

## **Cultural Continuity**

**SECTION:** 

Supports and Services

**DEPARTMENT:** 

Supports and Services

**EFFECTIVE DATE:** February 1999

DATE LAST REVISED:

September 2018

Approved by:

Chief Executive Officer

## **POLICY STATEMENT**

Kerry's Place Autism Services (Kerry's Place) respects the rights of people and will endeavor to provide the necessary supports to ensure that their cultural and religious preferences are met.

## Scope

Applicable to all persons supported by Kerry's Place.

## **Application**

Kerry's Place will endeavor to involve the individual, respecting age and needs, in language, crafts, sports, religion, music or other activities sponsored by people of his/her heritage.

All efforts will be made to incorporate the person's traditions and culture their life and activities.

Employees will assist other at the site in understanding the person's culture. Efforts will be made to address the person's language needs. If a cultural practice cannot be accommodated, employees will help the person to understand why.