

**Updated: May 20<sup>th</sup>, 2025**

**Subject: CUPE submits a “no-board” report to the Ontario Ministry of Labour. Union will be in a legal strike position by June 5, 2025.**

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Kerry's Place management and the Canadian Union of Public Employees (CUPE) Local 5284, representing about 200 of our **Supported Living staff in the Peel and Dufferin region**, have been in talks to negotiate a new contract for those employees.

Our team has been negotiating in good faith to reach a fair deal, with a view to long-term sustainability, and in the context of our existing financial and operational limitations.

On May 19th, CUPE chose to submit a “no-board” report to the Ontario Ministry of Labour, which means that the union will be in a legal strike position by June 5, 2025.

Kerry's Place remains committed to the bargaining process and to meeting with CUPE as much as needed to reach a new collective agreement as soon as possible.

**For families in Supported Living:** In anticipation of possible job action, we have a comprehensive contingency plan to ensure the continued care and support of individuals and families in Peel and Dufferin.

**For families in Community Services:** While our goal is to maintain uninterrupted community services, some programs may experience modifications or temporary suspensions.

We are committed to transparent communication and will provide regular updates to keep you informed.