Updated: June 3<sup>rd</sup>, 2025

Subject: Kerry's Place and CUPE reach a tentative deal in Peel and Dufferin.

Kerry's Place wishes to share the good news that we have reached a tentative deal with CUPE local 5284, representing about 200 supported living staff in Peel and Dufferin, successfully averting a potential labour strike.

Kerry's Place management and CUPE met on June 2, 2025 to negotiate a new collective agreement and were successful in reaching a tentative deal. On June 11, the bargaining unit members are expected to meet and ratify the new agreement. This agreement reflects the commitment of both parties to maintaining uninterrupted service and fostering a strong, collaborative working environment.

Thank you for your patience and understanding while we navigated the negotiations. We'll update you when the agreement is ratified. As always, we'll continue to provide the same high-quality care to the families and homes we support in Peel and Dufferin, and across Ontario.