



Annual Report

2024-2025

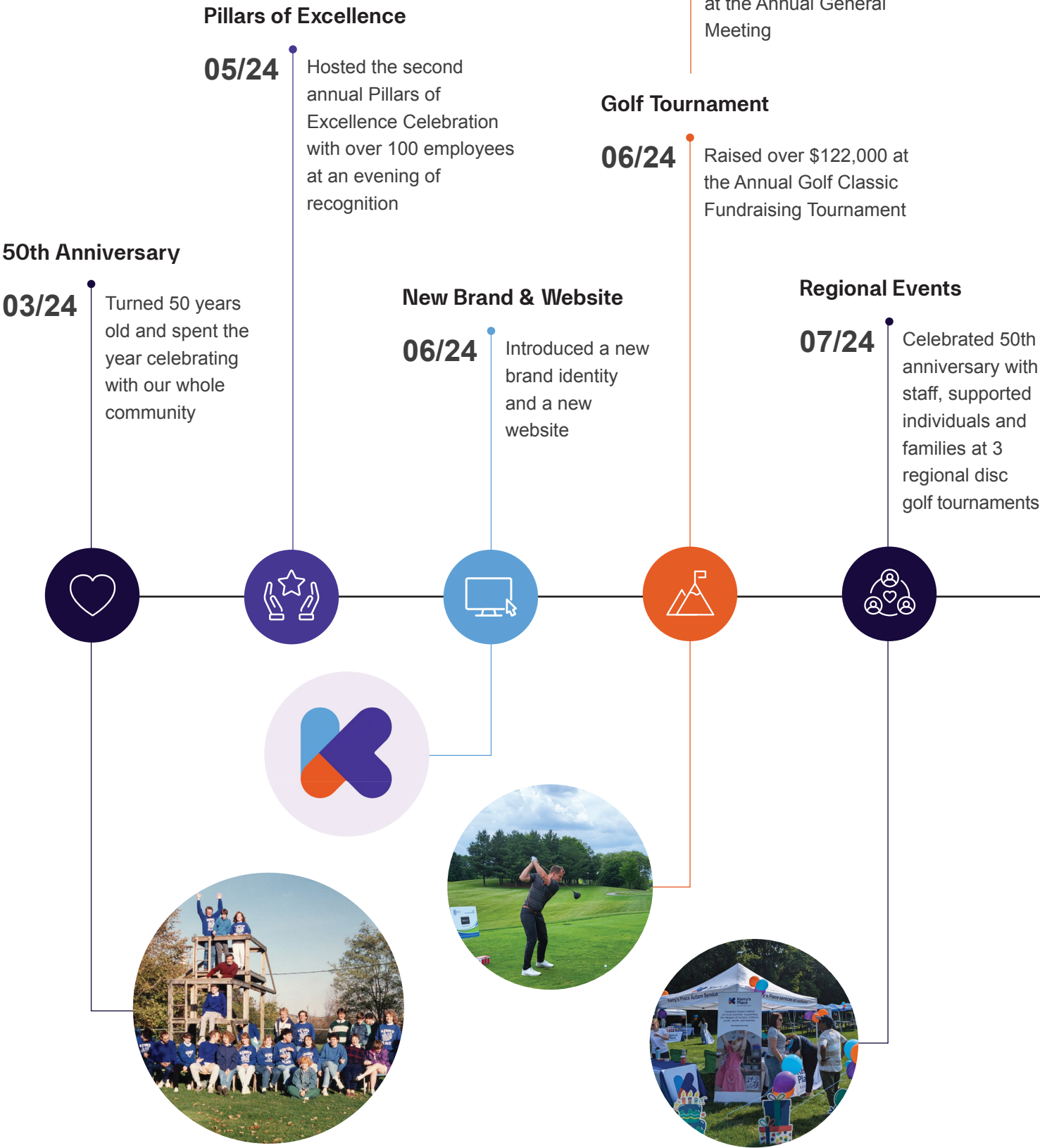


**At Kerry's Place, we are
working towards a world
where Autistic people are
full and equal members of
their community.**

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The Year in Review



Ministers Tour

09/24 Honoured to host Ministers
Tours of our Supported Living
and Respite Homes for
Minister Michael Parsa and
Deputy Premier Syvia Jones

Queen’s Park Day

10/24 Ran successful
Day at Queen’s
Park, meeting with
MPPs and hosting
a well-attended
reception

Accreditation

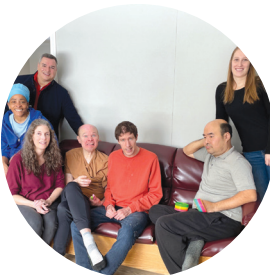
11/24 Achieved ‘Exemplary
Status’ from
Accreditation Canada

EIF Grant

01/25 Presented with
\$30,841 EnAbling
Inclusive Futures
Grant by Minister
Raymond Cho
and MPP Dawn
Gallagher-Murphy

Election Advocacy

02/25 Pre-election
campaign to
supported
families to
share their
voices with
candidates





Celebrating 50 Years of Unlocking Possibilities

“We were thrilled to celebrate this milestone anniversary for Kerry’s Place with our supported individuals, families, staff and entire community at events throughout the year.”



Expanded Sector Relationships

“We see the value that strong relationships with sector advocates and government have on our success. This year, we focused on raising awareness of Kerry’s Place and the challenges facing the developmental sector, while actively advocating for change.”



Achieved Exemplary Standing

“We are proud to be awarded ‘Exemplary Standing’ from Accreditation Canada! This achievement is the result of years of preparation led by Kerry’s Place Clinical Services and involving many staff and volunteers.”

From the Board Chair and CEO of Kerry's Place

2024-2025 was a remarkable year for Kerry's Place! We were proud to celebrate our 50th anniversary and grateful for the chance to connect and reconnect with so many in our community.

Kerry's Place recognizes the value that strong relationships with sector advocates and government have on our success, and the year-long celebration of our 50th anniversary served as a catalyst to raise awareness of Kerry's Place and the challenges facing the developmental sector.

In October, we organized a successful Day at Queen's Park, meeting with MPPs and hosting a reception with 100+ politicians, advocates, and stakeholders. And, throughout the year, we actively engaged in sector-led campaigns, such as 'Waiting to Belong', aimed at drawing government, public, and media attention to the sector's funding shortfalls and waiting lists.

Our Housing Strategy, which aims to increase our housing supply by 25% in eight years, is taking shape with the purchase of a new home in Brampton, another next year, and finalizing architectural designs for a new build. The Kerry's Place Residential Services/Kerry's Place Autism Services Housing Committee is working together on funding

requirements for new housing initiatives, including seeking federal and municipal housing grants.

We continued to expand and enhance our Community Services programs for families and children, increased employment services for young adults, and moved forward on new purchased services (fee-for-service) offerings, to give families more flexibility. Through a \$30,814 Enabling Inclusive Futures Program grant, we developed an online program that teaches organizations how to build greater inclusivity in their environments.

In November, 2024, Kerry's Place was awarded Exemplary Standing in the Qmentum Global Accreditation Canada Standards – a program trusted by 14,000 sites in more than 40 countries. This achievement is the result of two years of preparation across the organization, and highlights the dedication of Kerry's Place staff and volunteers to making a meaningful impact every day.

Our staff are key to our success, and this year we were proud to celebrate 485 employees that were recognized by their peers for exemplifying Kerry's Place values, through our staff recognition program, called Pillars of Excellence. Although recruitment remains a challenge in the sector, the Human Resources team made progress increasing recruitment and simplifying hiring processes, while maintaining the importance of diversity, equity and inclusion.

Thank you to every staff member at Kerry's Place: you constantly impress us with your commitment to providing the best support for the organization, and the best care for our supported individuals.

We are grateful to our Board of Directors and three advisory committees – Family Advisory Committee, Community Family Advisory Committee, and Autism Advisory Committee – for their great insight, advocacy and ongoing support. You help make us better at what we do every day.

And, as always, our heartfelt thanks go to the individuals and families we support. We are here for you, every day of the year.



Sue VanDeVelde-Coke
CEO and President



Jan Stewart
Chair, Board of Directors



Kerry's Place Board of Directors

Jan Stewart
Board Chair

Enza Dininio
Vice Chair and Treasurer

Paula Allen
Director

Garry Chan
Director

Phil Dowd
Director

Anna Harris
Director

Tom P. Muir
Director

Brian Ritchie
Director

James Stellick
Director

Karen Sullivan
Director

Mike Williams
Director

Carobeth Zorzos
Director

Our Vision

Autistic persons are full and equal members of their communities.

Our Mission

To enhance the quality of life for Autistic persons by being leaders in developing and providing evidence-based support, and building capacity by sharing our knowledge and expertise.

Our Values

Demonstrating **Respect** by celebrating diversity, supporting inclusion, and advancing the dignity and uniqueness of all persons.

Demonstrating **Integrity** through truthful, accountable, and ethical actions and relationships.

Empowering **Choice** by providing opportunities and supporting the right of all persons to make informed decisions.

Promoting **Collaboration** through person-centred care and partnerships, seeking input and valuing diverse perspectives.

Striving for **Excellence** through continuous learning and quality improvement.

STRATEGIC PRIORITY #1

Service Excellence

A high-performing organization that provides innovative and exceptional services for Autistic individuals and their families, and that supports the future growth and sustainability of the organization.

STRATEGIC PRIORITY #2

Organizational Excellence

A high-performing organization with exceptional people able to adapt and provide excellent supports and services.

STRATEGIC PRIORITY #3

Sector Leadership

A leader in providing innovative and exceptional services across people's lifespans.

For more information about our strategic priorities, visit:
www.kerrysplace.org/about-us

**Kerry's Place
Housing includes
57 Supported
Group Homes
and 31 Supported
Independent
Living Units,
providing
275 individuals
with a safe and
welcoming home.**

Supported Living and Supported Independent Living

Housing Strategy and New Developments

In 2023, we embarked on an ambitious new Housing Strategy to expand capacity by 25% in 8 years. Our plan includes improving the quality of life for individuals and meeting their changing needs by repairing and replacing aging homes and implementing specialized housing models.

In 2024-2025 – the first full year of our Housing Strategy – we made good progress with our Supported Living and Supported Independent Living initiatives:

- Formed a partnership with Daniels Corporation/Choice Properties REIT to lease 3 affordable suites for up to 5 individuals in Brampton
- Accepted into Region of Peel's Community Agency Subsidy Program, providing approx. \$150,000 in portable housing supports for our individuals in Peel
- Completed renovations at our new house in Newmarket and welcomed individuals to their new home
- Completed major accessibility and living space renovations at one of our Orangeville homes
- With our partner, Kerry's Place Residential Services, acquired a new house in Brampton to replace a local aging home, and accepting 2 new individuals
- Joined a collaboration led by Community Living Toronto to access affordable rental units in a future housing development by Mahogany Management

These were important steps for us in addressing the growing demand for accessible housing in Ontario, and providing more flexibility and accessibility for individuals with diverse needs.

Supported Living Team Restructure

We implemented organizational changes to better align resources to meet the growing needs of those we support and improve the efficiency and quality of services. We added several new managers and introduced the roles of:

- Property Maintenance Coordinators to focus on proactive preventative maintenance to increase the safety and comfort of our homes
- Scheduling Coordinators to focus on optimizing staff coverage in our homes

Increasing Community Engagement

Events across Ontario were organized to foster team-building and create a strong sense of community, including a fun-filled disc golf outing, Blue Jays game experiences, and visits to Medieval Times Dinner Theatre. These events helped Kerry's Place staff and the individuals they support to connect outside of work and strengthen relationships.



Community Services and Supports

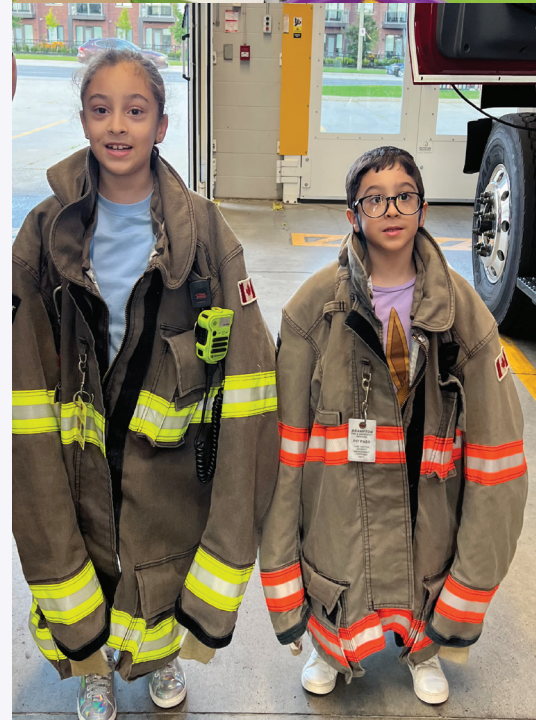
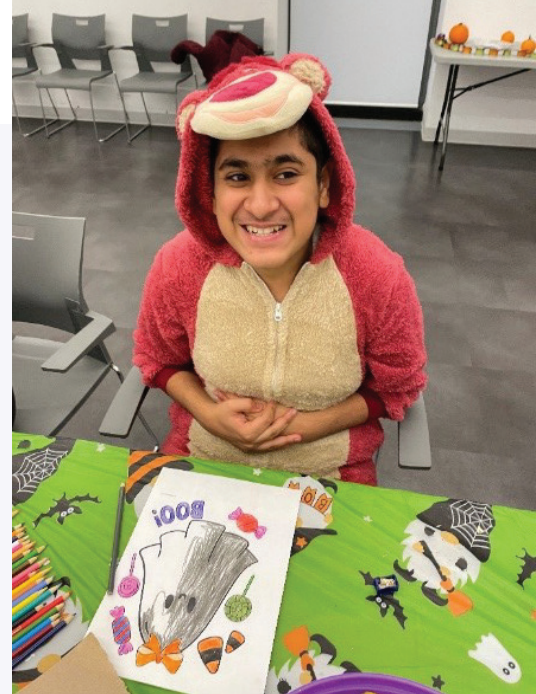
Serving the Lifespan of Autistic Kids,
Teens, Adults and Families

Purchased Services

Kerry's Place offers select services that can be accessed through eligible funding or paid for privately, including:

- Clinical ABA services: individual support and skill-building groups
- Respite and adult services
- Variety of training and workshops

With purchased services, families and individuals now have greater choice and flexibility, and Kerry's Place is able to expand our continuum of care across the lifespan of Autistic kids, teens, adults, and their families.



Ontario Autism Program (OAP)

Program	Age	Purpose	2024-2025 Support
Caregiver Mediated Early Years	1 - 4 Years	Builds parent and caregiver capacity to support child's skill development	Supported 87 families
Entry to School	3 - 6 Years	Supports young children and families with school-readiness skills across York and Toronto	Supported 233 families
Core Clinical Services	Up to 18 Years	Provides children and youth with individualized evidence-based programming using the principles of Applied Behaviour Analysis (ABA). Our individual clinical services and skill-building groups are an eligible service within the OAP's Core Clinical Services	Supported 100 clients with Individual Clinical Services and 55 people in Skill-building Groups
Urgent Response Services	Up to 18 Years	Provides enhanced support to Autistic children and youth with urgent support needs, such as clinical, respite-based, and staff training supports in Toronto, and clinical and respite-based supports in York/Simcoe	Supported 272 children, youth and their families
Foundational Family Services	Up to 18 Years and Families	Offers targeted consultations for families, peer supports groups for children and youth, sibling supports, and learning opportunities for families and caregivers. This year, specialized services and initiatives for those who identify as 2SLGBTQ+ were expanded	Supported 3,573 children, youth and families, participating in 7,698 instances of service

**“You have literally
saved my life.”**

– Youth Participant, Consultation

**“I gained so many more
tools to put in my tool box
to help my son cope with
his everyday challenges.”**

– Parent, Autism Workshop

Applied Behaviour Analysis (ABA) Services

Individual Clinical Services (all ages)

Individual clinical services support development in communication, social skills, self-regulation, and independent living based on the principles of ABA. **108 people accessed services.**

Skill-Building Groups (3 to 17 years)

These curriculum-based group services help Autistic individuals develop social communication skills, navigate social situations and learn emotional regulation strategies. **Supported 54 participants across our range of group services.**

Recreation & Respite (all ages)

Recreation-based services and supports for children and youth, and respite supports for children and adults, are geared to support the individual needs of every family. PA Day Camps, as well as Weekend Respite for children with higher support needs, were introduced in a number of regions.

Supported 607 children and youth and 167 adults.

Consultation Services (all ages)

Consultation Services are available to those seeking assistance with navigating resources and short-term goals. Group consultation opportunities were reintroduced for those interested in meeting others and learning about Autism, and we enabled participants to pair with other services. **Supported 1674 people with Consultation Services.**

Transitional Aged Youth (14 to 21 years)

In response to the transitions teenagers experience as they prepare for adulthood, we offer Transitional Aged Youth services such as peer support groups, curriculum-based groups, and drop-in groups related to inclusivity, connecting to their communities, and intersectionality. **Supported 87 youth.**

Community Participation Supports (18 years +)

Community Participation Support services such as Day Supports and Foundations promote social inclusion, individual choice, independence and rights. This year, supported individuals learned to use public transportation, obtained volunteer and employment opportunities, and developed new social skills and peer connections. **Supported 113 adults.**

Employment Programs

Kerry's Place delivers a range of programs to assist young adults in finding and retaining meaningful employment and pursuing post-secondary education, including:

EmploymentWorks Canada (15 to 29 years)

Offers employment-based training supports to individuals who are no longer pursuing formal education to develop skills to secure and maintain employment. **Supported 195 people.**

Young Adults Project (18 years +)

Supports adults to build their employment readiness skills, pursue their educational goals, and find employment at companies like Costco, East Side Mario's, Kerry's Place, Tim Hortons, and BGIS. **Supported 269 people.**

Ready, Willing and Able (18 years +)

This Government of Canada program works with employers and community agencies to generate employment opportunities.

An EmploymentWorks Success Story:

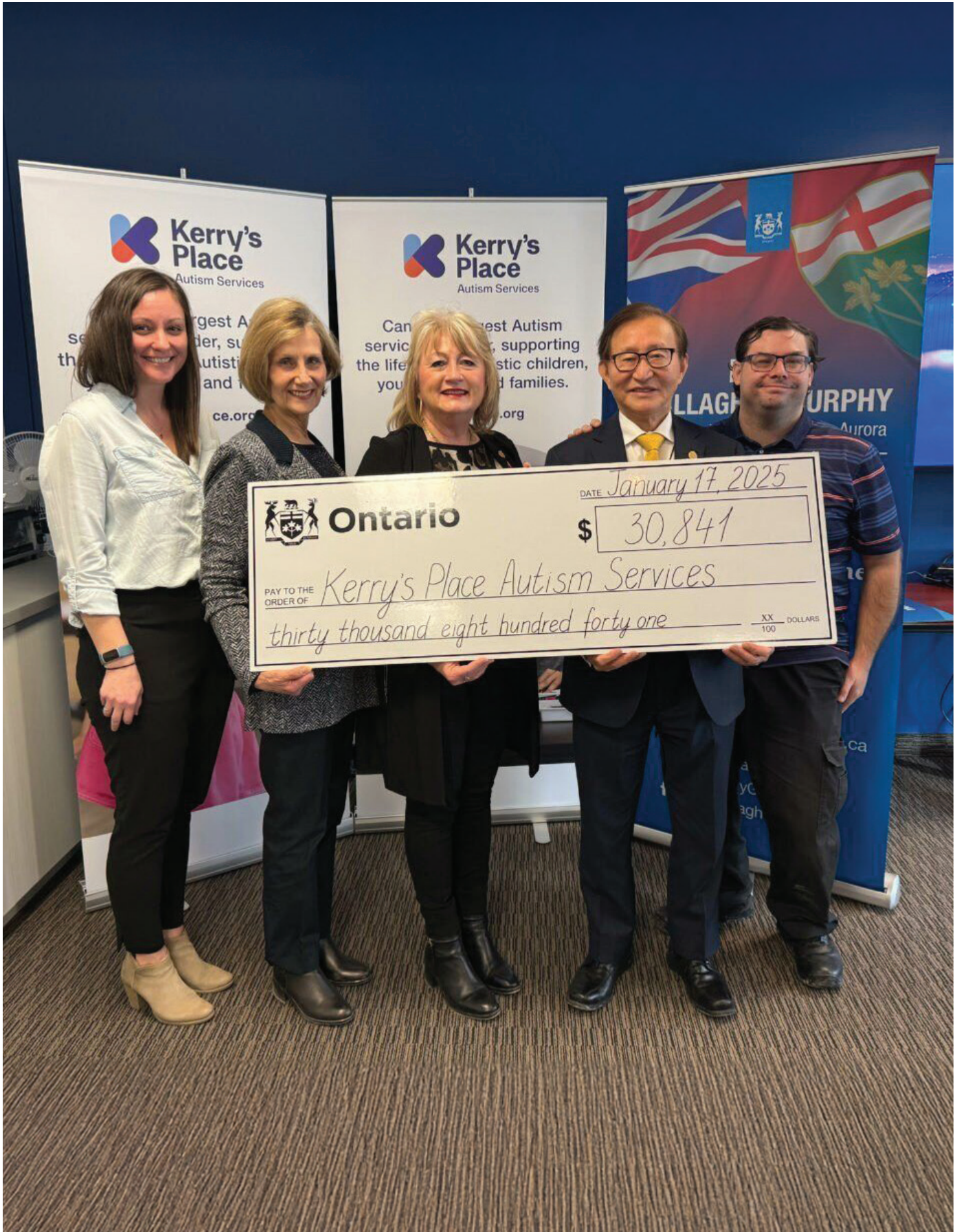
Joshua participated in the EmploymentWorks program in early 2024, attending structured learning sessions and participating in job sampling sessions at employers such as Sobeys, East Side Mario's, Service Ontario, Ren's Pet Depot, and the Mission Thrift Store. He displayed an eagerness to work and a positive attitude and, by the spring, Joshua was the successful candidate for an Office Assistant Role at Kerry's Place through Canada Summer Jobs. In his new role, he served at reception and assisted colleagues with administrative tasks, putting his research and Microsoft Excel skills to good use. Last Fall, Joshua returned to York University to complete his Environmental Studies certificate in Geomatics.

Learning & Development

Kerry's Place is a leader in providing evidence-based education and training on Autism. With a range of seminars and workshops, and a comprehensive Autism Certificate Course, we help families, caregivers, and professionals learn more about Autism and how to support Autistic people. This year, 1534 participants benefited from training.

EnAbling Inclusive Futures Grant

We received a \$30,841 grant through the EnAbling Change Program to support the **development and delivery of professional training and resources that enhance the inclusivity and accessibility** of services for Autistic individuals. Developed collaboratively with Autistic self-advocates, it will equip participating organizations with a deeper understanding of Autism, effective communication techniques, and best practices in program design and service delivery.



Quality Improvement Plan

In the last three years, Kerry's Place achieved significant milestones in quality improvement through our Quality Improvement Plan initiatives:

- **Developed Model of Care in alignment with our Person-Centred Approach**
- **Built capacity to allow for more efficient moves within our homes**
- **Enhanced processes to identify changing needs in our continuum of care**

Clinical Services and Quality Outcomes

Clinical Model of Care

The main focus of the Supported Living Clinical team this year was to implement, evaluate, and refine the newly-introduced Clinical Model of Care. Informed by literature and best practice for clinical service delivery, it uses a collaborative and goal-oriented approach so delivery can be adapted on all levels based on individual needs. Feedback from stakeholders contributed to early enhancements, and evaluation of this model will be a focus in the upcoming year.

Nursing Services

In 2024, Kerry's Place received a grant to allow us to hire a Registered Practical Nurse (RPN) for one year to enhance our nursing supports, increase RPN caseloads, run flu vaccine clinics for staff and supported individuals, and provide education sessions on healthcare issues to front-line staff.

Medication Management

Updating and standardizing medication management best practices across the agency with focus on enhancing the medication incident process and the medication administration training for staff. The committee also received acceptance and presented at the Ontario Association for Developmental Disabilities (OADD) conference as well as the Specialized Clinical DS Network.

We also strengthened and developed our clinical training programs to ensure staff are equipped to provide safe, high-quality support:

- Increased education sessions to support our Non-Violent Crisis Intervention (NVCi) and Medication Administration trainings
- Comprehensive approach to the Psychiatric Model of Care focused on prevention, diagnosis, and treatment of mental, behavioural, and emotional conditions
- Created illustrated social scripts for supported individuals to explain day-to-day topics like health and wellness, living at Kerry's Place, and out in the community

Regulation of Behaviour Analysts in Ontario

A key area of focus was the regulation of Behaviour Analysts in Ontario (now called Registered Behaviour Analysts) under the College of Psychologists and Behaviour Analysts of Ontario. All Applied Behaviour Analysis-based services had to be in compliance with the new regulatory requirements, which came into effect July 1, 2024. To prepare, we led a comprehensive and collaborative review of Kerry's Place and adapted practices, policies, and processes accordingly.

Research Initiatives

Kerry's Place is dedicated to supporting and disseminating research-based findings and best-practices. This year, we:

- Continued collaboration with Brock University on the Group Living Compatibility Assessment Tool (GCAT) designed to predict housemate compatibility in Supported Living settings
- Presented research at multiple conferences in Ontario and internationally
- Participated in research on a cultural competency-tool from Carleton University
- Facilitated five Authorized Continuing Education events on topics like Safe Medication Administration, Cultural Competence in ABA, and Choosing Appropriate Targets and Assessments

Our Staff – The Heart of Kerry's Place

689

Full Time Employees

378

Part Time Employees

7.5

Average Years of Service

Employee Recognition

Our employees are the heart of our organization and we're committed to fostering a culture of appreciation. This year, we enhanced our Employee Recognition Programs to ensure that contributions, milestones, and everyday excellence are acknowledged in meaningful ways.

Pillars of Excellence Program

485 employees were recognized by their peers for exemplifying Kerry's Place values at work.

NEW Employee Engagement Committee

This year, we formed a group of employees representing different roles and regions who, together, plan and implement strategies that boost engagement, recognition and appreciation for staff.

Talent Recruitment

Attracting and retaining top talent remains a key focus as we build a strong, dedicated workforce. To enhance efficiency and expand our talent pipeline, we streamlined the recruitment process, reducing time-to-fill while maintaining our hiring standards, and increased our presence on job sites, social channels, and career fairs.

Years of Service Milestones

157 employees were recognized for a significant milestone in their journey with Kerry's Place, including 26 that have been with us for more than 20 years.

20 YRS.

♥ 15 Employees

25 YRS.

♥ 4 Employees

30 YRS.

♥ 3 Employees

35 YRS.

♥ 2 Employees

40 YRS.

♥ 2 Employees

Kerry's Place Advisory Committees

We are grateful for the insight and impact of our Advisory Committees!

Autism Advisory Committee

The Autism Advisory Committee (AAC) is a forum for Autistic adults who share experiences and recommendations to promote the quality of our programs and services, and to break down the barriers and stigma surrounding Autism. This past year, the AAC planned and hosted an Autism Acceptance event, provided recommendations on Kerry's Place new logo and website, and consulted with the Toronto Region Conservation Authority about accessibility at their Maple Syrup Festival.

Family Advisory Committee

The Family Advisory Committee (FAC) is a key link between families of individuals in our Supported Living settings and the senior management team. The FAC consists of eight family members who meet regularly with senior staff to share their experiences and make recommendations. The group communicates to families primarily through the Welcome Home newsletter and virtual town hall meetings, with topics such as how Kerry's Place is responding to the needs of aging residents. The FAC also developed an innovative Charter of Commitments which outlines how staff and families interact with one another.

Community Family Advisory Committee

The Community Family Advisory Committee (CFAC) provides input to Kerry's Place and acts as a resource for leadership in aspects of community services for Autistic children, youth, adults and their families. The CFAC has developed an effective work plan since its inception two short years ago and will continue to focus on growth as a committee and advocacy surrounding service gaps within the sector.

To learn more, visit kerrysplace.org/about-us/committees

Fundraising Events

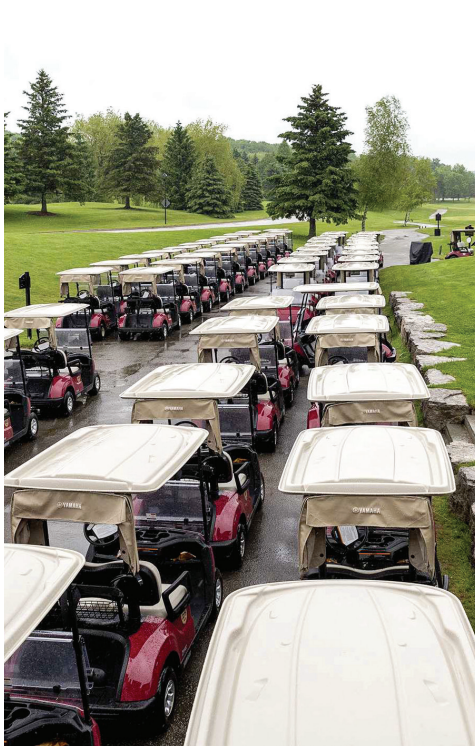
We are thankful for the support of our community that stood beside us through 50 years of transforming the lives of children, youth, adults, and their families. Some of this year's amazing fundraising events include:

JUNE

Kerry's Place Annual Golf Tournament

The true spirit of community collaboration, this fun and inspiring event was a success! The support of our generous sponsors, donors, and attendees ensures continued support for the expansion of our Housing Strategy.

Raised: \$122,680



AUGUST

Autism Charity Cricket Event held by Odgers Berndtson

The team at Odgers Berndtson organized a great day that supported Kerry's Place employment programs and highlighted the importance of inclusion of Autistic individuals as candidates for employment.

Raised: \$14,120

SEPTEMBER

Golf Tourney held by Kiwanis South Mississauga

Kiwanis South Mississauga have run this fun tournament for many years with the funds dedicated to our Autism camps in Mississauga.

Raised: \$5,000

SEPTEMBER

Crossland Church 5km Walk/Run

The Church Pastor and congregation ensured parishioners created inclusive spaces for families with Autistic children and dedicated this family-friendly event to fund job coaching.

Raised: \$5,000

DECEMBER

Giving Tuesday

Donors joined Kerry's Place Giving Tuesday Campaign to support renovations to our newly-purchased Brampton house, making it a safe, welcoming home for supported individuals.

Raised: \$27,428

Thank you for being part of our community. Continuing to build brighter futures for our supported individuals is only possible because of your generosity.

Our Donors

**We thank
our
donors
for their
generous
donations
and belief
in all
we do!**

\$100,000 – \$50,000

The Catherine and Maxwell
Meighen Foundation

\$49,999– \$25,000

Enabling Change Grant –
Ministry for Seniors and
Accessibility

The Joseph Lebovic Charitable
Foundation

The Patricia and Tom Muir Family
Foundation

\$24,999 – \$5,000

Kirk Allen

Berkley Canada

David Cairns - Ridley Windows
and Doors Inc.

CIBC Miracle Day

Daniel B. Fogel – Fogler,
Rubinoff LLP

Tristan Gabriel

David Glionna

JP Morgan Chase

Paul Pugh

Jon Steen

The Lawrence Schafer
Foundation

\$4,999 – \$2,500

Apple Self Storage Management
Ltd.

Graham Cleary

Fraternal Order of Eagles,
Aerie 2311

Zach Goldstein

Jeff Holmes

Ashok Kalle

Manitoulin Transport

Vanessa Morgan

Michael Nutbeem

Sandra Palombo

Jan Stewart

Conor Tackaberry

John Tackaberry

Michael Williams

Heather Wyllie

\$2,499 – \$1,000

Donato Ardellini

BFL Canada

Bosman Sheds

Kevin Bowles

Brighten Up Toys and Games

Andrew Bryant

Robert Carducci

John Coke

Dave DiCola

Ellen Dunlop

Gino Gentile

Jaden Goodman

Jonathan Gross - Unobstructed
View Inc.

Italo Grottolo

Deborah Gullaher
Harriston Home Hardware &
Appliance Centre
Healthy Computers Listowel
Ben Hunter
Susan Kulkarni
Lise Lareau
Rick Mahoney
Robert Mapletoft
Andy Mascarenhas
Marsh and McLennan
Shared Services
Domenic Monopoli
Robert Morris
Murray Morton
Mason Wilmot
Robert Half Talent Solutions
Thomas Muir
Francesco Mule
Tevin Norman
Precision Trust
QBE Insurance
Gina Rose
Owen Scuralli – Toronto Blue
Jays Baseball Club
Fred Smith
Jon Steen
Joel S. Steinman
John James Stellick
Robert Stellick
David Stewart
Christian St. Pierre
TransRe
Unilock Ltd.

Susan VanDeVelde-Coke
Verbatim Americas LLC
Andrew Weber
Mark Weiner

\$999 – \$500

Kathleen Abels
AON Canada Inc
Calibur Mechanical
Systems Ltd.
Charities Aid Foundation
Canada
Ernie Chefero
Zakraf Dastakeer
Catherine de Jocas
Jan de Lind Van Wijngaarden
Gurminder S Dhaliwal
Mark Easterling
Economical Definity Insurance
Company
Paul Edwards
Don Fraser
Elda Furlone
Sally Gad
James Harrison
Robert Hart
Richard Hayward
Sandra Hazeltine
JTF Homes
Cynthia Hoogendam
Brenda Jarvis
Edward Jarvis
Svyatoslav Kumanovskiy

Diana Laudadio
Michael Micheff
Morgan Meighen and
Associates Ltd.
Ara Movsessian
Paolo Panetta
Policaro BMW
George Reddick
Brian Ritchie
Julie Schatz
Pathma Somalingam
Sompo International
Kevin Spafford
Chitra Sreenath
Toronto Marlies
Hockey Club
Nicole Taylor
Dean Teasdale
Dan and Kelsie Vink
David Wilson
Wirewerks
Shannon Wood
Fay Yachetti
Paul Zentil – Zentil Property
Management Inc.

\$499 – \$250

Diana Barry
James Carnegie
Michael Casey
Cortney Cassidy – Cassidy Event
Management
Phil Cory

Karen Deckker
Enza Dininio
ETFO Durham OT Local
Michael Farrell
Santo Forte
Wayne Freethy
Frank Fuernkranz
Allan Hall
Sakshi Handa
Kathryn Hart
Ryan Hodgson
Neville Isaacman
Eddie John
Mark Johnson
Joyce Lam
Listowel Furniture and
Sleep Centre
Kai Shau Lo
Norman Locking
Peter and Donna Lucking
Maple Leaf Sports and
Entertainment
Paul McDowell
John Miller
Julia Murphy
Fotios Panagiotoglou
Christopher Pang
Dorothy Ricketts
Brian Ritchie
Clive Robinson
Brody Slacer
Karen Sullivan
TransCare

Carmine Tullio
Timo Van Veen
Marc Wolff
Robert Wood
Kevin Yaworski
Kenneth Yong
Bo Zheng

\$249 AND UNDER

Terry Adam
Michael Albiny
Paula Allen
American Federation of Musicians
Sandra Ancic
Blake Attwell
Sarah Ayad
Zaven Badiguian
Marilyn Bansod
Stephanie Bass
Frances Bates
Robert Alan Belcher
Brian Bertrand
Bradley Bezeau
Carmela Borraccia
Cheryl Boston
Nicole Brabant
Bruce Bracken
CanadaHelps
Roy and Joan Carscadden
Peter Chatwin
Garry Chan

Vijay Chauhan
Kathleen Chenard
Katie Cho
Jessica Combdon
Nora Cooney
Ryan Cuasay
Laurentia Cunjie
Tony and Julie Cyre Husband
Jon D'Alessandro
Matthew Darcy
Isabel De Melo
Angelo de Vera
Gurjit Dhaliwal
Phyllis Disenhouse
Carole Dollmaiser
Tracey Douglas
Diane and Phil Dowd
Kathleen Edward
Helen Edwards
Kelly Elliott
Jonathan Eskenas
Denise Evans
Oloyede Fadoju
Caroline Finlay
Gabrielle Fredette
Densel Fullerton
Helene Gadoury
Dianne Gaggi
Cornelia Gallagher
Robert Gervais
Jill Giustino
Ansa Gobin
Golden Anchor Senior Citizens

Kathryn Goldsmith	Carole McIntyre	Debashis Sahoo
Jacqueline Gotwalt	Theresa McMurray	Zhinous Shakibaeian
Nancy Graham	Kriti Mehan	Michael Shour
Jeanna Green	Crystal Mohammed	Daryl Siemms
Ron Halldorson	Derek Montrichard	Steve Simkus
Anna Harris	Richard Frank Moore	Kevin Sirihongsuwan
Cynthia Harvey	Camille Morales	Bill Skolnik
James Hassell	Johnathan Morgan	Jennifer Smalley Higgs
Tyler Hayward	Valerie Morrison	Gaetano Don Spuria
Jane Hilborn	Chad Mowers	Ian Steenholdt
Joseph Huggins	Julia Murphy	Renata Steiner
Diane Hunter	Music Professionals of Manitoba Inc.	Andrew Stewart
Kent Hunter	Dave Nazareth	The Winnipeg Foundation
Ayesha Hussain	Ontario Group Homes Pharmacy Inc.	Vineet Thakkar
Birunthan Inpanathan	Mandy Orchard	Naomi Theodor
Catherine Ivory	Ottawa Senators Hockey Club	Wendy Thompson
Melanie Jackson	Jennifer Parke	Samantha Thornton
Bruce Jacobs	Jagdish Patel	Annette Van Grootheest
Michael Jansen	PayPal Giving Fund Canada	John Vanderwelle
Nathan Jones	Massimo Petrone	Ellen Versteeg-Lytwyn
Kathy Kantel	Kassandra Phillips	Peeranut Visetsuth
Barb Kay	Filomena Pitropov	Jay Waterman
Atooz Kazemzadeh-Hanar	Lenore Racioppa	Nan Watson
Carole Anne Knowles	Raptors 905	Howard Weinroth
Francy Kussner	Sandra Reinhart	Kelly West
Andrew Laudenbach	Laurie Richer	Carol Wetering
Paul LePage	Laura Richler	Susan Whitfield
Irene Lowe	Steven Riley	Michael Winberg
Michelle Lue-Pon	Alice Roth	Richard Winters
Sonny Martin and Associates – Attitude Communications	Alan Roy	Steve Wolf
Gregory McArthur	Lesley Russell	Carobeth Zorzos
William McCabe		

Financials

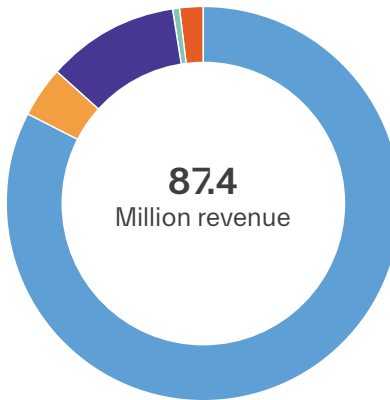
Kerry's Place is committed to providing a high degree of transparency and accountability in our financial practices. Our strong fiscal position has enabled us to meet our strategic objectives and make investments to build a sustainable future.

During the past fiscal year ending March 31, 2025, Kerry's Place received an unqualified Audited Financial statement from KPMG. Our primary program funding and grants includes:

Ministry of Children, Community and Social Services (MCCSS) annual and one-time funding, totalling \$72.6 Million (4.0 % increase over the previous year)

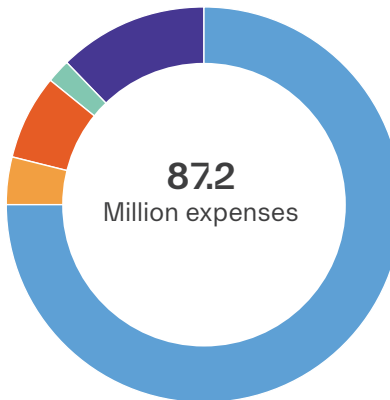
Fee For Services revenue totalling \$9.9 Million (0.6% increase over the previous year). This includes revenue from Purchased Services, Ontario Autism Program through Partnerships and Passport Program Funding

Sources of funds



- 83% Provincial Grants
- 4% ODSP and RENT
- 11% Fee for Service
- .2% Donations
- 1.8% Other Revenue

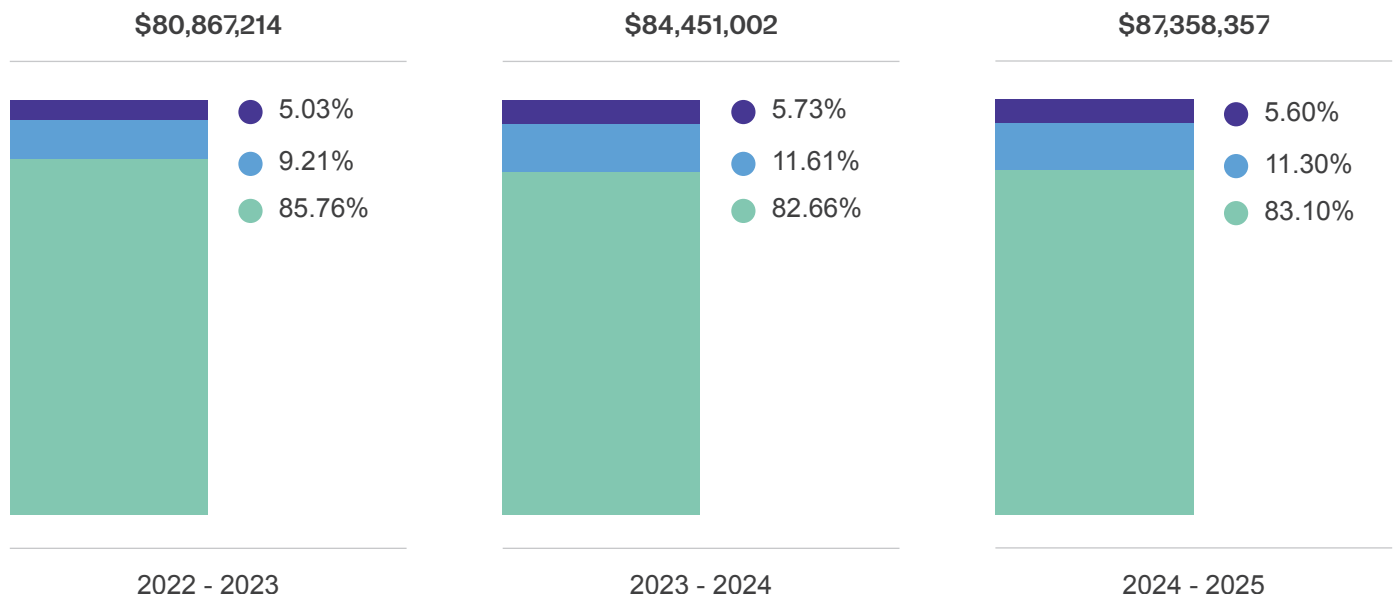
How funds were spent



- 75% Salaries and Benefits
- 4% Food Costs, Supplies and Sundry
- 7% Building (Occupancy, Repairs and Maintenance)
- 2% Transportation and Travel
- 12% Other Expenses

3 Year Revenue Trend

● Provincial grants
 ● Fee for service
 ● All other revenue





In Loving Memory of Doug Keating

We are mourning the loss of Doug Keating, who died in December at the age of 73. He had been the oldest resident at any Kerry's Place home.

Doug arrived at Kerry's Place in 1985 at the age of 34, first living at the Orangeville farm where he enjoyed walking the property, feeding the animals and collecting eggs. He is widely remembered as a gentle and quiet man who found comfort in his rocking chair and being around his housemates – as well as his love of holding and playing with a ball.

Staff recall Doug's resilience when he was diagnosed with melanoma eight years ago and, soon after treatment, completed a fundraising walk in Orangeville, gathering donations with his support circle to help raise awareness and funds for cancer.

When Doug was ill in the weeks before his death, the support staff at the house worked longer hours and stayed with him in the hospital even when they weren't on shift. And that same tribute to Doug was evident at his celebration of life where so many current and former housemates, residents and staff came to pay their respects.

You are missed Doug.

**“We could not be more
grateful for the incredible
support we’ve received from
Kerry’s Place. All of you are
amazing, thank you!”**

– Parent of supported individual



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